

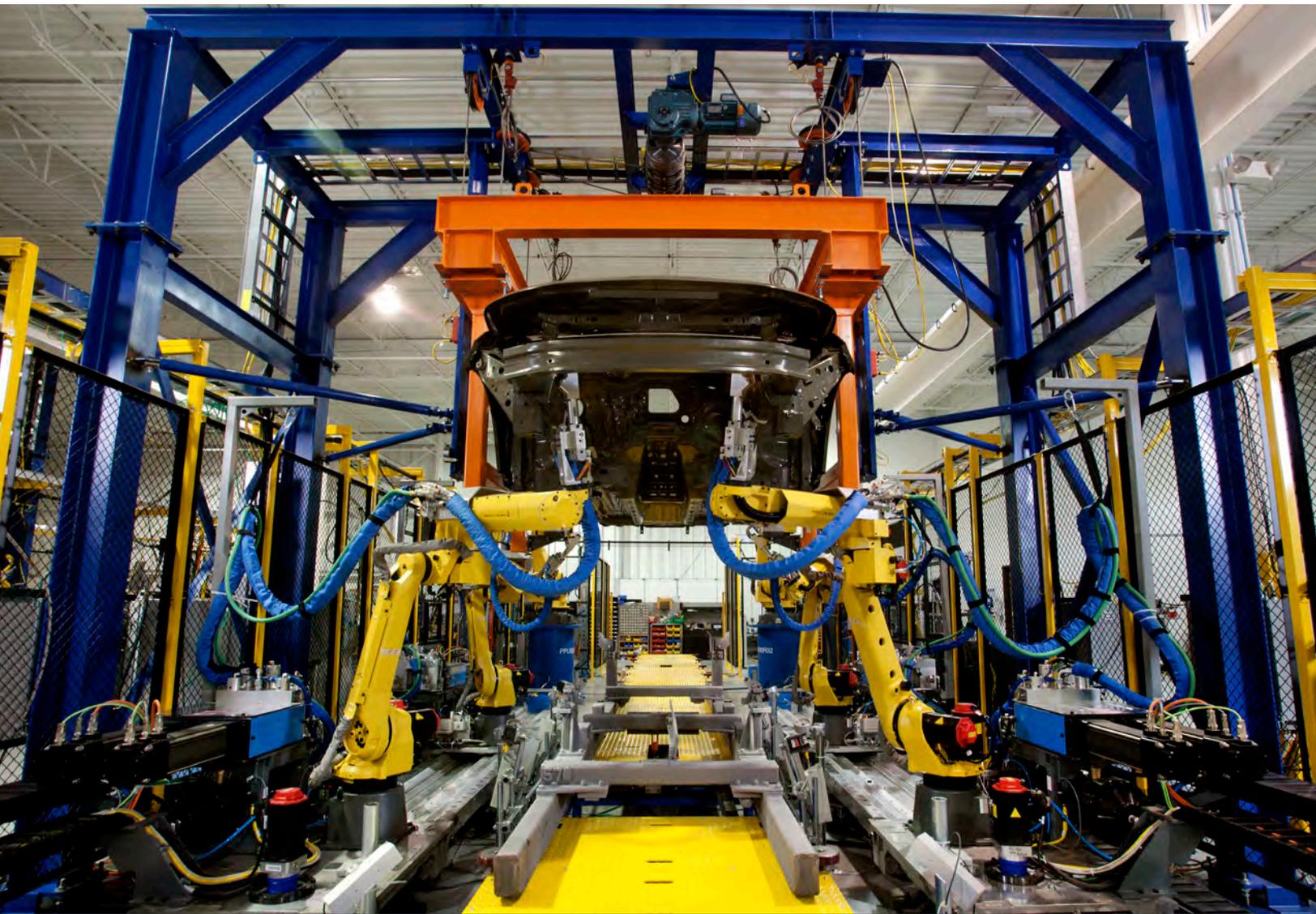
Global Solutions

Flexible Designs

Custom Assembly Automation

Systems Integration

JR Automation Press Kit: Esys Automation Acquisition



JR AUTOMATION™

Think. Solve. Create.

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Press Release

FOR IMMEDIATE RELEASE

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JR Automation Acquires Esys Automation

- Expands JR Automation's position as a global automated systems integrator, providing innovative solutions to a growing customer base across a wide range of end-markets and geographies
- Further advances JR Automation's strategic global growth initiatives under ownership of Crestview Partners

HOLLAND, MI – June 8, 2018 – JR Automation, a leading provider of intelligent automated manufacturing and distribution technology solutions headquartered in Holland, Michigan, announced today that it has acquired Esys Automation. Based in Auburn Hills, Michigan, Esys Automation is a leading full-service automation solutions provider with significant systems, controls and software engineering expertise. This is the fourth strategic acquisition for JR Automation in six months and further advances the company's global growth initiatives.

"We look forward to leveraging the Esys teams' capabilities and expertise to further build out our leading-edge global automation solutions platform, with a growing focus on providing 'Industry 4.0' solutions to our customers," JR Automation Chairman and CEO Mike DuBose says. "Esys' capabilities, dedication, sense of urgency, and focus on quality for their worldwide customer base is well-aligned with the culture and strategy at JR Automation, so we anticipate a smooth transition forward. Together, our complementary strengths will create more opportunities for exceptional customer solutions and a well-developed team of innovative employees."

"I'm extremely excited and proud these two great companies are teaming up," says Chris Marcus, President of Esys Automation. "Esys and JR Automation both have very similar, people-oriented corporate cultures that it feels as though our merger was meant to be. Joining forces with the JR Automation team will provide great opportunities for our people and increase our ability to support our customers both technically and geographically. Similarly, aligning best practices and leveraging each organization's tremendous engineering and manufacturing talent will improve our ability to deliver highly sophisticated automation systems on a global scale."



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jrautomation.com

About JR Automation

Established in 1980, JR Automation is a leading provider of intelligent automated manufacturing and technology solutions that solve customers' key operational and productivity challenges. JR Automation serves customers across the globe in a variety of industries, including automotive, life sciences, aerospace, and more. With this acquisition, JR Automation employs over 2,000 people at 23 manufacturing facilities in North America, Europe, and Asia.

About Esys Automation

Esys Automation is a leading full-service automation solutions provider to the automotive industry. Esys provides automation design, simulation, and machine building, including advanced robotic systems and industry-specific software solutions. Esys specializes in vehicle assembly applications in areas such as press, powertrain, plastics, body assembly, paint, sealer, final assembly, and tire & wheel. Headquartered in Auburn Hills, Michigan, Esys Automation operates globally. Visit <https://www.esysautomation.com> for more information.

For additional information and inquiries, contact Lizzie Uhl at +1 616.335.7371.

– END –



JR AUTOMATION™

FACTS & FIGURES



23 GLOBAL LOCATIONS

2,000+ EMPLOYEES

600 MILLION+ USD IN SALES

JR Automation

JR Automation is the global leader in custom automated systems integration.

Global Facts & Figures

Global Headquarters

JR Automation
4190 Sunnyside Drive
Holland, MI 49424

Leadership Team

Mike DuBose (Chairman & CEO) Brian Dunn (COO)
Bryan Jones (CEO) Tim Cook (CIO)
Barry Kohn (CFO)

Industries Served

Aerospace & Defense	E-Commerce & Packaging
Ammunition	Fiber Processing & Textiles
Amusement	Food & Beverage
Automotive	Furniture & Construction
Battery & Energy	Heavy Equipment
Consumer Goods	Life Sciences
Electronics	General Industrial

Sales Worldwide

600 million+ USD

Employees Worldwide

2,000+

Locations Worldwide

23 in 5 countries

Customers

Andersen Windows, Callaway Golf, Campbell's Soup, Dana, Dean Foods, GM, Haworth, Herman Miller, Johnson Controls, Lear Corporation, Magna, Mueller Industries Inc., Perrigo, Toyota, Tesla, Stihl, Steelcase*

*Customer list is not comprehensive and does not include customers with whom JR Automation has strict confidentiality agreements in place

Through experience and thoughtful, dynamic collaboration, JR Automation creates innovative solutions, and our teams never give up on delivering results.

History

JR Automation was founded in 1980 by Ken Assink, a toolmaker specializing in pattern making for metal casings. Under Ken's pragmatic innovation and leadership, the company quickly outgrew its small operations and was purchased in 1995 by the Huizenga Group, a Grand Rapids, MI-based family investment group. After 20 years of explosive growth, investment, and expansion, JR Automation was purchased in 2015 by Crestview Partners, a New York-based private equity firm. Further defining the strong corporate culture, initiatives were introduced in 2016 to adopt lean management principles, enhance program management, and develop scalable engineering processes. JR Automation continues to grow and expand, further solidifying its standing as a global automation leader. In 2017-2018, that footprint was increased exponentially with several strategic acquisitions across North America, Europe, and Asia.

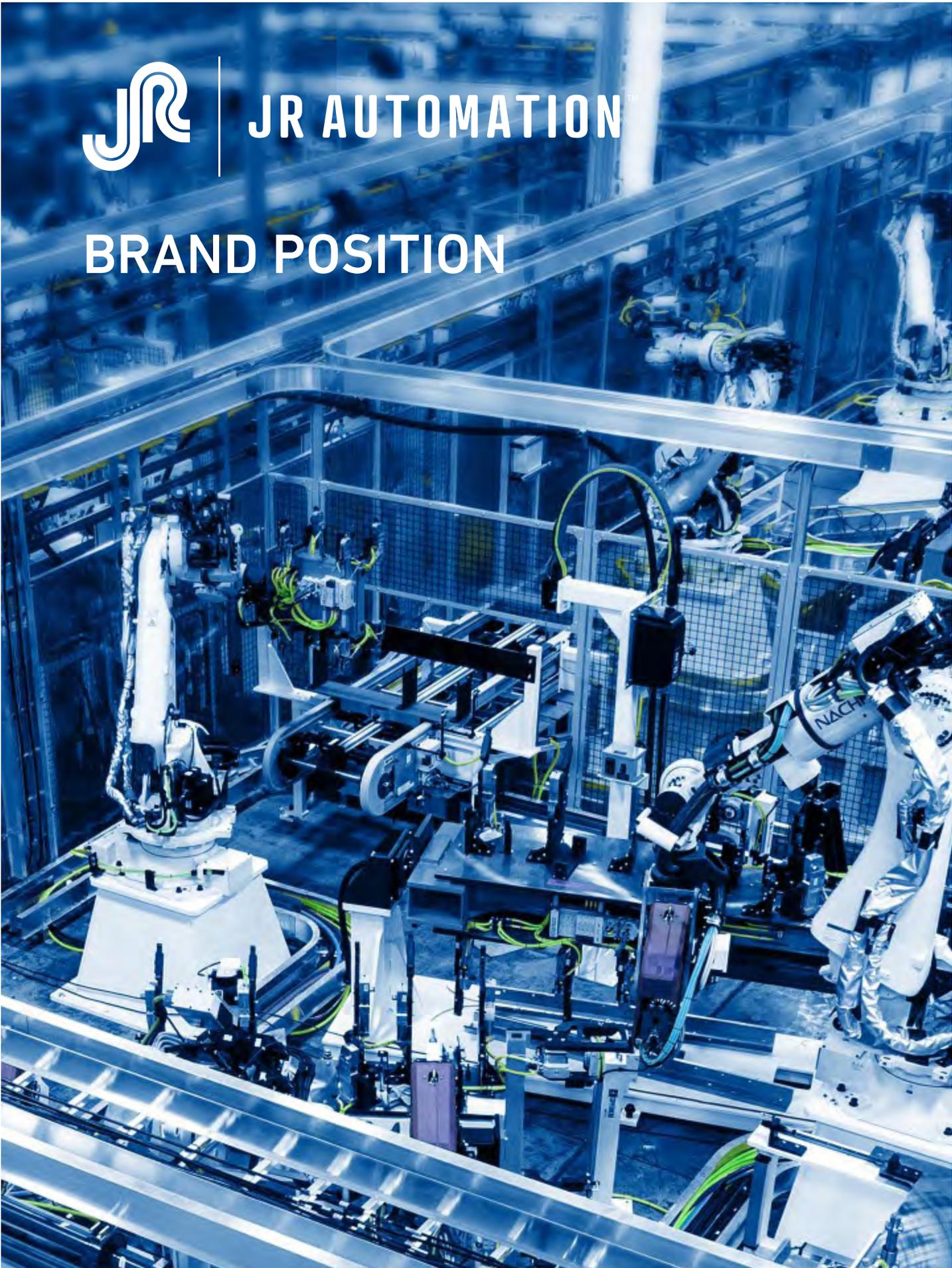
Who We Are Today

Today, JR Automation is a world-wide systems integrator and technology innovator. With best-in-class facilities and dedicated teams across the globe, we continue to grow and evolve to help our customers succeed.



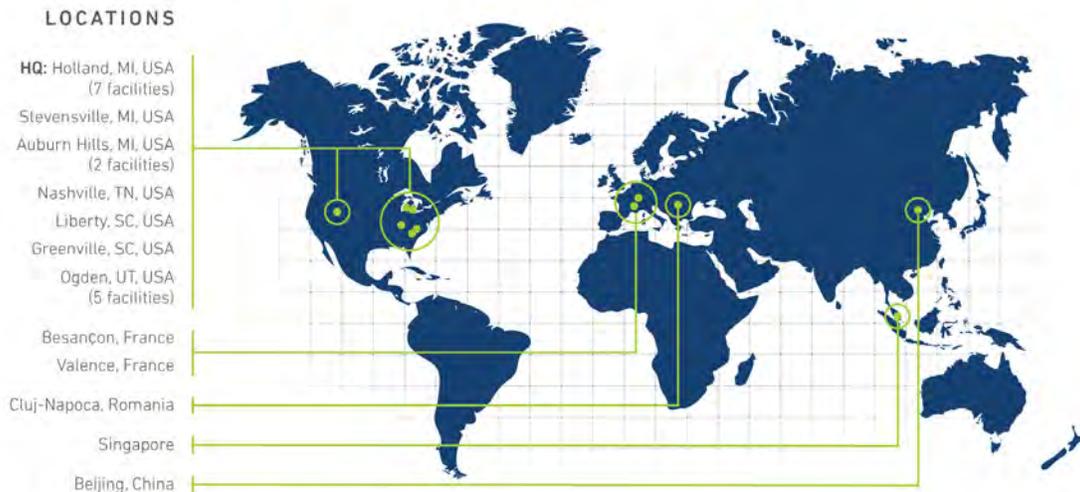
JR AUTOMATION™

BRAND POSITION



JR Automation

JR Automation is a global innovation partner, delivering creative solutions to transform how our customers' products are made and distributed.



WE INNOVATE

Each project has its own unique set of challenges and opportunities and we thrive on continuous improvement, fresh thinking, creative applications, and efficient solutions in everything we do.

WE COLLABORATE

Efficient systems are composed of highly-integrated machines. That's the same approach we take to our partnerships; challenging and leveraging our teams' knowledge and resources to perfectly complement our customers' needs.

WE CUSTOMIZE

We bring the latest technology and custom-fit solutions, combined with our extensive design experience, for our customers' specific application.

WE INTEGRATE

Bringing it all together, our team can integrate new and existing networks and software with any equipment to create efficient, effective, and reliable industrial automation solutions.

WE SUPPORT

Our talented service engineers understand that our customers can't afford downtime. That's why we offer top-level support 24 hours a day, 365 days a year. We make it our mission to keep our customers' equipment running long after installation, and with over \$600 million in annual sales and 2,000+ employees at 23 locations across North America, Europe, and Asia, we are poised to support our global customer base.



JR AUTOMATION™

PRESS PHOTOS



Aerial photograph of JR Automation's executive headquarters, located at 4190 Sunnyside Dr., Holland, MI 49424.



Large scale robotic system that integrates welding, dispensing, assembly, and material handling technologies to produce an automotive part.



Collaborative robot system for dispensing urethane to automotive glass.



JR AUTOMATION™

MEDIA CONTACT

Your Media Contact

Please call or email our media contact if you have further inquiries or would like more information on the contents of this press kit.

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